ACADEMIC PERFORMANCE INDICATOR (API)
IN DIRECT RECRUITMENTS OF TEACHERS
PBAS Proforma for Calculating API Score

Note- Please read the instruction given in UGC Regulation 2010

Direct Recruitment of Assistant Professor/equivalent Cadres	Minimum Essential Qualification
Direct Recruitment of Associate Professor/equivalent Cadres	Minimum Essential Qualification and Consolidated API score as per UGC Regulations 2010 and as amended from time to time
Direct Recruitment of Professor/equivalent Cadres	Minimum Essential Qualification and Consolidated API score as per UGC Regulation 2010 and as amended from time to time

CATEGORY-I
A. Teaching Learning and Evaluation Related Activities

S. No.	Nature of Activity	Score
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated.	
2.	Lectures or other teaching duties in excess of the UGC Norms.	
3.	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students.	
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	
5.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	
	Total Score	

CATEGORY-II
A. CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S. No.	Nature of Activity	Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	
3.	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III)	
	Total Score	

CATEGORY-III

Note:- Please read the instructions given in UGC Regulation 2010 and as amended from time to time before calculating API score.

A (i) Research Papers published in Refereed Journals

S. No.	Title with page no.	Journal	ISSN/ISBN No.	Whether peer reviewed/impact factor, if any	No. of Co- authors	Whether you are the main author	API Score

A (ii) Research Papers published in Non-Refereed/Reputed Journals

S. No.	Title with page no.	Journal	ISSN/ISBN No.	Whether peer reviewed/impact factor, if any	No. of Co- authors	Whether you are the main author	API Score

A (iii). Conference Proceedings as full papers etc. (Abstract not to be included)

S. No.	Title with page no.	Details of conference publications	ISSN/ISBN No.	No. of Co- authors and date of publication	Whether you are the main author	API Score

B (i). Articles/Chapters published in books

S. No.	Title with page no.	Book title editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No. of Co- authors and date of publication	Whether you are the main author	API Score

B (ii) Books published as single author or as editor

S. No.	Title with page no.	Type of book and authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of Co- authors and date of publication	Whether you are the main author	API Score

C (i & ii) Ongoing Research Projects and Consultancy Projects

S. No.	Title	Agency	Period	Grant /Amount Mobilized (Rs Lakhs)	API Score

C (iii & iv) Projects Completed and Project Outcome

S. No.	Title	Agency	Period	Grant /Amount Mobilized (Rs Lakhs)	Whether Policy Documents/Patent as outcome	API Score

D. Research Guidance

Course	Number Enrolled	Thesis submitted	Degree awarded	API Score
M, Phil or equivalent				
Ph. D. or equivalent				.

E (i) Refresher Courses, Teaching-Learning-Evaluation Technology, Faculty Development Programmes

S. No.	Programme	Duration	Organized by	API Score

E (ii) Papers presented in conferences, seminars, workshops, symposia

S. No.	Title of paper presented	Title of conference/seminar etc.	Date of event	Organized by	Whether International/National/State/ Regional/University or College level	API Score

E (iii) Invited Lectures and Chairmanships at National or International Conference/Seminars

S. No.	Title of paper presented	Title of conference/seminar etc.	Date of event	Organized by	Whether International/National/State level	API Score

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, Value etc.)

Signature of Candidate

Explanation for the calculation of API Appendix-III Table-I (UGC-Regulation-2010)
Category-III: Research and Academic Contribution

Brief Explanation: Based on the teacher's self assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

No.	APIs	Engineering/Agriculture Veterinary, Science/sciences/ Medical Sciences	Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/Physical Education/Management	Max. points for University and College teacher position
A	Research Papers published in	Refereed journals*	Refereed journals*	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication
B	Research Publication (Books, chapters in books, other than refereed journal articles)	Text or reference books published by International Publishers with an established peer review system	Text or reference books published by International Publishers with an established peer review system	50/sole author, and 10 chapter in an edited book
		Subjects books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author, and 5/chapter in edited book
		Subject Books by other local publishers with ISSBN/ISSN numbers.	Subject Books by other local publishers with ISSBN/ISSN numbers.	15/sole author, and 3/chapter in edited book
		Chapters contributed to edited knowledge based volumes published by International publishers	Chapters contributed to edited knowledge based volumes published by International publishers	10/chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/chapter

C	Research Project			
C(i)	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 Lakhs	Major projects amount mobilized with grants above 5.0 Lakhs	20/each project
		(b) Major projects amount mobilized with grants above 5.0 Lakhs up to 30.00 Lakhs	Major projects amounts mobilized with minimum of Rs. 3.00 Lakhs up to Rs. 5.00 Lakhs	15/each project
		(c) Minor projects amount mobilized with grants above Rs. 50,000 up to 5.0 Lakhs	Minor projects amount mobilized with grants above Rs. 25,000 up to 3.0 Lakhs	10/each project
C(ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 Lakhs	Amount mobilized with minimum or Rs. 2.0 Lakhs	10 per every
C(iii)	Completed projects quality evaluation	Completed project report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
C(iv)	Projects Outcome/Outputs	Patent/ Technology transfer/ Product process	Major Policy document of Govt. Bodies at Central and State Level	30/each national level out or patent/50/each for international level,
(D)	Research Guidance			
D(i)	M. Phil	Degree awarded only	Degree awarded only	3/each candidate
D(ii)	Ph.D	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
(E)	Training Courses and conference/Seminar/Workshop papers			
	Refresher courses, Methodology workshops, Training, Teaching-learning Evaluation Technology programmes, Soft skills development programmes Faculty development programmes (Max:30 points)	(a) Not less than two weeks duration (b) One week duration	(a) Not less than two weeks duration (b) One week duration	20/each 10/each

(F)	Papers in conferences/ Seminars/ workshop etc. **	Participation and presentation of research papers (oral/poster) in	Participation and presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10/each
		b) National	b) National	7.5/each
		c) Regional/State Level	c) Regional/ State Level	5/each
		d) local-University/ College	d) Local-University/ College Level	3/each
	Invited lecture or presentations for conference/ symposia	a) International	a) International	10/each
		b) National Level	b) National Level	5/each

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points, (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 a d 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 25 points. ** If a paper presented in conference/ seminar is published in the form of proceedings, the points would accrue for the publication (iii) (a) and not under presentation (iii) (e) (ii).

Note:-

1. It is incumbent on the coordination committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

3. API & other changes will be considered as per the UGC amendments from time to time.